

# 2008 SALARY SUMMARIES



Senior Pastors, Staff Pastors,  
& Non-Pastoral Salary Summaries

## Senior Pastors' Salary Summary - All

### All Churches

<b>Conference</b>	<b>Average</b>	<b>Maximum</b>	<b>Minimum</b>
Alabama-Georgia	\$35,299	\$88,280	\$6,000
Arizona	\$35,857	\$89,274	\$8,018
Columbia River	\$45,851	\$92,758	\$12,000
East Michigan	\$39,615	\$90,048	\$3,420
Gateway	\$32,209	\$74,844	\$1,200
Genesis	\$39,172	\$77,976	\$7,800
Great Plains	\$27,480	\$65,903	\$8,000
Gulf Coast	\$20,000	\$37,180	\$5,908
Keystone	\$24,205	\$49,992	\$2,400
Maryland-Virginia	\$42,364	\$65,000	\$5,200
Mid-America	\$20,265	\$58,824	\$5,200
New England	\$18,240	\$35,000	\$4,700
New South	\$26,105	\$68,100	\$6,600
New York	\$39,653	\$82,200	\$2,400
North Central	\$31,024	\$75,000	\$600
North Michigan	\$28,541	\$51,500	\$3,000
Ohio	\$33,194	\$100,006	\$2,700
Oregon	\$38,995	\$64,247	\$4,200
Pacific Coast Japanese	\$54,518	\$79,092	\$16,000
Pacific Northwest	\$56,099	\$103,751	\$20,400
Pittsburgh	\$32,505	\$64,761	\$6,000
Rocky Mountain	\$62,009	\$89,925	\$34,400
Sierra Pacific	\$40,531	\$56,760	\$14,000
South Atlantic	\$32,307	\$64,890	\$12,000
Southern California	\$45,982	\$119,019	\$3,000
Southern Michigan	\$47,576	\$90,000	\$9,600
Texas	\$14,540	\$58,076	\$3,000
Wabash	\$38,013	\$80,875	\$5,950
All Conferences	\$36,999	\$119,019	\$600

## Senior Pastors' Salary Summary - 250+

### Churches with Average Attendance of 250 or more

<b>Conference</b>	<b>Average</b>	<b>Maximum</b>	<b>Minimum</b>
Alabama-Georgia	\$80,000	\$80,000	\$80,000
Arizona	\$89,274	\$89,274	\$89,274
Columbia River	\$79,452	\$92,758	\$58,591
East Michigan	\$56,153	\$90,048	\$17,520
Gateway	\$66,281	\$74,844	\$55,748
Genesis	\$58,884	\$77,976	\$40,024
Great Plains	\$55,405	\$65,903	\$44,906
New England	\$10,400	\$10,400	\$10,400
New South	\$68,100	\$68,100	\$68,100
New York	\$60,044	\$82,200	\$44,300
North Central	\$29,218	\$43,435	\$15,000
North Michigan	\$33,950	\$33,950	\$33,950
Ohio	\$55,854	\$100,006	\$27,600
Oregon	\$53,919	\$53,919	\$53,919
Pacific Northwest	\$73,213	\$103,751	\$51,605
Rocky Mountain	\$82,213	\$89,925	\$74,500
Sierra Pacific	\$42,313	\$42,313	\$42,313
South Atlantic	\$48,428	\$64,890	\$25,394
Southern California	\$86,713	\$119,019	\$63,904
Southern Michigan	\$74,383	\$90,000	\$64,419
Wabash	\$52,948	\$52,948	\$52,948
All Conferences	\$63,861	\$119,019	\$10,400

## Senior Pastors' Salary Summary - 100-249

### Churches with Average Attendance between 100 and 249

<b>Conference</b>	<b>Average</b>	<b>Maximum</b>	<b>Minimum</b>
Arizona	\$29,600	\$36,500	\$17,700
Columbia River	\$47,562	\$72,083	\$28,260
East Michigan	\$44,193	\$58,296	\$23,076
Gateway	\$42,553	\$50,650	\$25,000
Genesis	\$43,675	\$66,040	\$11,250
Keystone	\$36,955	\$49,992	\$20,787
Maryland-Virginia	\$40,193	\$58,788	\$5,200
Mid-America	\$31,646	\$31,646	\$31,646
New England	\$22,333	\$35,000	\$4,700
New South	\$30,130	\$47,959	\$12,300
New York	\$39,894	\$58,194	\$16,615
North Central	\$48,624	\$70,755	\$36,521
North Michigan	\$35,853	\$51,500	\$23,700
Ohio	\$44,246	\$57,268	\$35,160
Oregon	\$48,663	\$64,247	\$34,893
Pacific Coast Japanese	\$66,951	\$79,092	\$54,810
Pacific Northwest	\$60,387	\$88,330	\$35,520
Pittsburgh	\$40,338	\$64,761	\$6,000
Sierra Pacific	\$47,506	\$56,760	\$39,000
South Atlantic	\$33,036	\$56,590	\$15,600
Southern California	\$52,028	\$79,678	\$24,000
Southern Michigan	\$58,325	\$82,530	\$36,709
Wabash	\$60,256	\$80,875	\$39,970
All Conferences	\$46,912	\$88,330	\$4,700

## Senior Pastors' Salary Summary - Under 100

### Churches with Average Attendance under 100

<b>Conference</b>	<b>Average</b>	<b>Maximum</b>	<b>Minimum</b>
Alabama-Georgia	\$27,849	\$88,280	\$6,000
Arizona	\$30,179	\$46,119	\$8,018
Columbia River	\$31,383	\$44,440	\$12,000
East Michigan	\$31,778	\$61,440	\$3,420
Gateway	\$20,368	\$46,779	\$1,200
Genesis	\$28,473	\$58,000	\$7,800
Great Plains	\$24,541	\$44,000	\$8,000
Gulf Coast	\$20,000	\$37,180	\$5,908
Keystone	\$22,007	\$43,150	\$2,400
Maryland-Virginia	\$43,087	\$65,000	\$18,000
Mid-America	\$19,127	\$58,824	\$5,200
New England	\$17,746	\$27,616	\$8,418
New South	\$21,556	\$43,500	\$6,600
New York	\$34,198	\$73,700	\$2,400
North Central	\$27,505	\$75,000	\$600
North Michigan	\$24,614	\$44,502	\$3,000
Ohio	\$25,167	\$43,200	\$2,700
Oregon	\$32,199	\$48,033	\$4,200
Pacific Coast Japanese	\$52,860	\$68,575	\$16,000
Pacific Northwest	\$38,643	\$52,000	\$20,400
Pittsburgh	\$28,079	\$50,203	\$8,269
Rocky Mountain	\$53,928	\$72,598	\$34,400
Sierra Pacific	\$33,260	\$42,720	\$14,000
South Atlantic	\$28,841	\$42,000	\$12,000
Southern California	\$26,695	\$50,000	\$3,000
Southern Michigan	\$34,159	\$59,625	\$9,600
Texas	\$14,540	\$58,076	\$3,000
Wabash	\$30,597	\$54,700	\$5,950
All Conferences	\$28,971	\$88,280	\$600

## Staff Pastors' Salary Summary

### All Churches

<b>Conference</b>	<b>Average</b>	<b>Maximum</b>	<b>Minimum</b>
Arizona	\$27,729	\$41,987	\$7,200
Columbia River	\$40,467	\$59,795	\$10,010
East Michigan	\$26,355	\$63,444	\$300
Gateway	\$39,821	\$51,134	\$27,000
Genesis	\$30,097	\$61,992	\$2,448
Great Plains	\$35,500	\$46,000	\$25,000
Gulf Coast	\$15,240	\$15,600	\$14,880
Keystone	\$10,917	\$18,890	\$3,843
New South	\$59,350	\$59,350	\$59,350
New York	\$27,783	\$53,696	\$5,227
North Central	\$18,203	\$35,495	\$4,700
North Michigan	\$15,050	\$29,494	\$6,236
Ohio	\$37,482	\$66,538	\$1,200
Oregon	\$23,864	\$49,758	\$3,100
Pacific Coast Japanese	\$36,471	\$54,000	\$15,000
Pacific Northwest	\$39,999	\$83,889	\$500
Pittsburgh	\$13,727	\$47,672	\$2,080
Rocky Mountain	\$10,012	\$17,928	\$2,095
Sierra Pacific	\$42,396	\$42,396	\$42,396
South Atlantic	\$10,860	\$16,380	\$1,200
Southern California	\$38,264	\$88,872	\$9,600
Southern Michigan	\$42,954	\$75,797	\$8,523
Texas	\$9,300	\$10,200	\$8,400
Wabash	\$30,474	\$50,498	\$8,884
All Conferences	\$32,338	\$88,872	\$300

## Non-Pastors' Salary Summary

### All Churches

<b>Conference</b>	<b>Average</b>	<b>Maximum</b>	<b>Minimum</b>
Arizona	\$46,976	\$63,795	\$30,156
East Michigan	\$48,108	\$75,108	\$27,240
Gateway	\$32,897	\$69,147	\$12,000
Genesis	\$70,488	\$85,041	\$55,935
Great Plains	\$49,680	\$49,680	\$49,680
Keystone	\$54,500	\$54,500	\$54,500
Mid-America	\$36,459	\$36,459	\$36,459
New England	\$50,288	\$50,288	\$50,288
New South	\$41,282	\$41,282	\$41,282
New York	\$42,877	\$88,622	\$12,000
North Central	\$47,163	\$47,163	\$47,163
Ohio	\$37,775	\$47,549	\$28,000
Oregon	\$45,011	\$80,990	\$26,260
Pacific Coast Japanese	\$70,254	\$70,254	\$70,254
Pacific Northwest	\$54,575	\$103,038	\$23,778
Pittsburgh	\$39,750	\$60,500	\$19,000
Sierra Pacific	\$62,400	\$62,400	\$62,400
South Atlantic	\$63,440	\$92,880	\$34,000
Southern California	\$51,555	\$109,027	\$25,540
Southern Michigan	\$32,003	\$87,000	\$16,068
Texas	\$27,672	\$27,672	\$27,672
Wabash	\$53,616	\$93,722	\$37,185
All Conferences	\$47,109	\$109,027	\$12,000